



## Communication of Policies to School Community Policy

### Rationale

The policies of the school guide and describe the main processes, functions and operations of the school. The development and review of policies is part of an agreed process to ensure that key stakeholders are part of the consultation and review process.

### Aims

To ensure that policies frame and accurately reflect the school operations, directions, and goals and meet all legislative, compliance and duty of care requirements.

### Actions

- The policies describe the rationale, aims and implementations of the operations and directions of the school as a whole.
- The process of considering school policies will be managed by the Principal, will be a continuous cycle, and will use a transparent and consultative process.
- New policies will be added and modified to reflect the growth and evolution of emerging school needs and new programs.
- All policies will use the school *policy* layout, meet legislative and compliance requirements, and have a designated review period.
- When developing a new policy, the Principal will consult with appropriate personnel in order to draft the initial policy statement. The draft policy may be circulated for comment to: the appropriate committee/s, staff members, parents and students before ratification by School Council.
- Policies will be developed taking into account DET policies (see DET Principal Policy Template Portal), memos and circulars relating to a particular policy area.
- A database of policies and a review schedule to provide a timeline for reviews either annually or on a four year basis is to be maintained.
- When reviewing an existing school policy as per the four-year review cycle, the Principal will consult with staff and the appropriate Committee/s, and to School Council for ratification.
- Changes as a result of policy developments and/ or reviews will be widely advised to students, staff and parents via the school website and Compass (School Documentation).
- Staff will be given opportunity to provide input into the policy development or review process.
- The focus of all school policies must reflect the needs of students and school operations.

### Review

This policy will be reviewed as part of the RGLPS review cycle.